

Research Associate

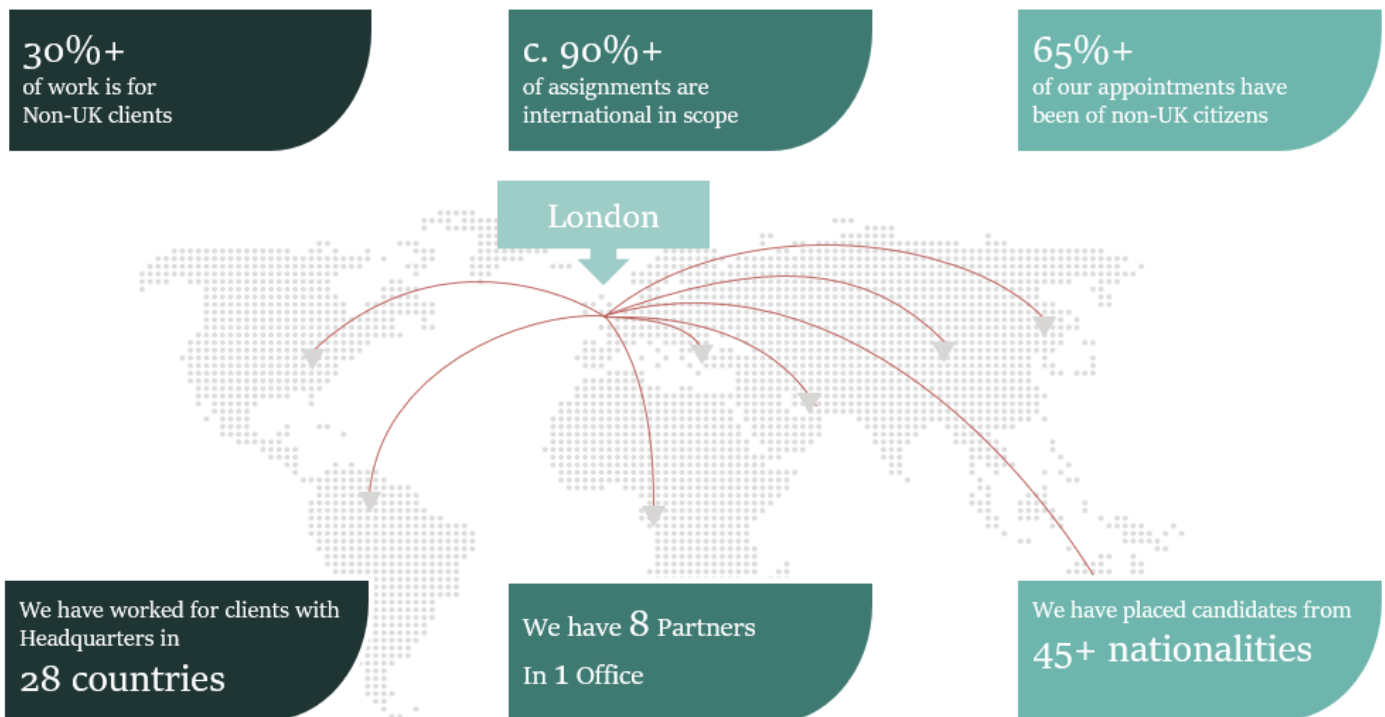
2022



Overview

MWM Consulting is the UK's leading boutique search and Board advisory consulting firm. In our search work, we advise on the appointment of top executive and functional roles, as well as Chair and Non-Executive Director positions. As Board advisors, we act for a number of the largest companies in the world with a focus on Board performance, capability and succession planning, as well as conducting senior management evaluations.

We have placed over 20% of FTSE50 Chairs, including the Chair of the London Stock Exchange, Unilever, BT, Vodafone, Rolls Royce, and HSBC. Outside of the UK, we have appointed Board Members at Roche, Goldman Sachs, Nokia, Zurich, Temasek, and Credit Suisse to name a few. We also work extensively for mid-cap enterprises, private and family companies and leading private equity firms. For more information please visit www.mwmconsulting.com.



What we do

Executive Search

- ▶ CEO, CFO and general top team succession
- ▶ Leaders on the diversity agenda; founding supporters of Parker “Change the Race Ratio” initiative

Non-Executive Search

- ▶ Chair and NED appointments
- ▶ We are co-authors of the Women on Boards directive

Board Consulting

- ▶ Board Effectiveness / Board Reviews
- ▶ Management Assessment
- ▶ Talent Mapping
- ▶ Proprietary Behavioural Risk and digital leadership profiling tools



Purpose

Our purpose is to build outstanding leadership teams for our clients. We do this by:

- 1 Forging trusted relationships through the quality of our advice
- 2 Being distinctive in our approach - insightful, creative, challenging, and ambitious
- 3 Nurturing an inclusive culture that enables growth and development, supporting and empowering people to deliver their best work

Behaviours & Values



The Role

We are looking to recruit Research Associates to work with the Consultants and Partners in the execution of search assignments and to develop and progress through the firm over time.

Key responsibilities:

- Develop the research strategy, prepare market mapping and competitor analysis
- Develop initial lists of possible candidates
- Contact and discuss the role with candidates with the aim of determining their interest in, and suitability for, the role
- Participate in candidate interviews
- Prepare reports for client update meetings
- Attend client briefing and update meetings
- Develop expertise in relevant industry sectors
- Provide support to individual Partners in the business development process
- Assist in building the knowledge base of the firm

Candidates will have a degree from a leading university. They will bring the maturity to deal with senior business leaders, together with outstanding communication skills. Key attributes include strong work ethic, a collaborative approach, energy and resilience, intellectual edge with a willingness to learn, a naturally inquisitive nature, and a broad interest in business.

Package:

- Market leading (base + annual discretionary bonus)
- 10% non-contributory pension
- Private Health Care
- Cycle to work scheme
- Two work from home days a week
- Cooked lunch provided every Thursday (covid permitting)
- Generous parental leave
- 25 days holiday, increasing to 28 after 1 year + bank holidays
- Monthly chair massage

Companies MWM has acted for

